



## Community Value Statement

### **Recommendations for change in Seattle Public Schools**

The Seattle Council PTSA endorsed these recommendations at our January 2010 general meeting. Council leaders are now partnering with fellow Seattle Organizers for Community Engagement in Education to advocate for them in the context of state law, district policy and practice. We are also working to ensure member recommendations are supported in teacher and principal contracts currently being negotiated, and in the district's budgets for 2010 and beyond.

#### **Value statement:**

- Every school is led by a principal who is an effective instructional leader and manager
- Every classroom is led by an effective teacher
- Every student is provided equitable access to core academics, enrichment opportunities and services as needed
- Every family is given the opportunity to work in collaboration with educators

#### **Our recommendations:**

- Define principal and teacher effectiveness using clear criteria and benchmarks. \*
- Evaluate principals and teachers using multiple measures that include student performance.\*
- Identify ineffective principals and teachers. If benchmarks are not met after appropriate support, develop a timely exit plan.\* \*\*
- Consider teacher effectiveness and cohesiveness of school teams, in addition to seniority, when hiring or reducing staff.\*
- Ensure appropriate programs are available to meet the needs of all students.\* \*\*
- Ensure all students receive the state's requirements for instructional time. \*
- Ensure all students have access to curriculum and supplemental online materials.\* \*\*
- Define districtwide parameters for building leadership teams, design teams and interview teams, ensuring that parents and community members have a voice and representative vote.\*
- Document and respond to family and student concerns.\* \*\*
- Require all teachers to use the Source to post grades and assignments in a timely manner so that families can monitor student status.\*

\* Dependent on contract negotiations

\*\* Dependent on budget

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#### **Seattle Organizers for Community Engagement in Education include:**

Successful Schools in Action, Seattle Council PTSA, Community & Parents for Public Schools of Seattle, Vietnamese Friendship Association, League of Education Voters, League of Women Voters of Seattle, Stand for Children, Seattle Education Access